

**Philip Gowers****Curriculum Vitae****Development Adviser****Profile**

Senior dental professional with 32 years' broad clinical and leadership experience. Fully compliant and up to date with Continuing Professional Development requirements. Proven track record of leadership and motivation of clinical and non-clinical staff at local, regional, and national level. Excellent network links both within and external to the NHS. Considerable experience in delivering educational programmes across a wide range of topics in a creative and interactive manner. I have deep knowledge of quality assurance, verification, and governance systems. An effective and experienced development adviser for remediation, personal development and career development who has supported over 30 colleagues.

**GDC registration number: 66161****Employment History:****Current roles:**

MRes Student at University of Portsmouth	2021 to 2023
Primary research: "The role and experiences of coach mentoring dentists in difficulty"	
Hampshire and Isle of Wight LDC Chairman	2018 to date
Hampshire and Isle of Wight LDC Media Rep	1994 to date
South of England BDA Media Rep	2008 to date
Advanced Coach Mentor - Oxford & Wessex Deanery	2012 to date
University of Portsmouth Dental Stakeholder	1998 to date
PASS (Practitioner Advice Support Scheme) Chairman	2018 to date
PVLE (Wessex and Oxford Deanery) Assessor	2019 to date
Primary Care Research Champion (National Institute of Health Research)	2019 to date

**Previous roles:**

Gowers Dental Surgery Ltd	
General Dental Practitioner	
Associate	1993 to 1997
Partner	1997 to 2001
Principal	2001 to 2016
In 2016 I sold my business and continued to work at the same practice as a dental associate until August 2018.	
Hampshire PCT	
Dental Practice Advisor	2011 to 2013
Guy's Hospital	
Honorary Lecturer/Clinical Assistant in Oral Medicine and Oral Pathology at Guy's Hospital, under Prof. Challacombe	1991 to 1999
FGDP RCS (UK) - Full Member 2641	1993 to 2018
FD Trainer (Oxford Deanery)	2007 to 2013
Portsmouth City PCT - Dental Liaison	1999 to 2007

Dental Liaison Committee / Oral Health Advisory Group	1994 to 2007
Portsmouth and SE Hants LDC - Chairman	2000 to 2007
- Vice-Chairman	1997 to 2000
Chat Magazine - Dental Advisor for a monthly column	2002 to 2003
Vocational Dental Practitioner - Trainer (KSS Deanery)	1997 to 2002
- Lecturer (KSS Deanery)	1998 to 2003
Dental Practice Board Referee	1997 to 2002
Wessex LDC - Auditor	1998 to 2001
Portsmouth and SE Hants BDA - Chairman	1997 to 1999
- Vice-Chairman	1996 to 1997
- Ben Fund Secretary	1993 to 1996

**Education History:**

Exeter School	1986
BDS (University of London)	1990
PGC(Med)E (University of Winchester)	2010
University of Portsmouth	2021/3

**Postgraduate:**

PGC(Med)E (University of Winchester)	2010
Advanced Dental Coach Mentor (Oxford and Wessex Deanery)	2012
MRes (University of Portsmouth)	<i>due to qualify</i> 2023

**Professional**

Dental Practice of the Year Award (Portsmouth News) - nomination	2011, 2012, 2013
Dental Practice of the Year Award (Portsmouth News) - runner up	2014
Dental Practice of the Year Award (Portsmouth News) - winner	2015

City of Portsmouth Athletics Club - Performance Award	2017, 2018
Men's disabled athlete - winner	2022

**Development Adviser:**

- Registered with the GDC
- Compliant with CPD requirements
- Postgraduate qualification in medical education, coaching, mentoring or leadership
- Development of Personal Development Plans and mapping CPD
- Knowledge of development tools to increase insight and self-awareness
- Knowledge of relevant workplace-based assessments, e.g., audit, case-based discussion
- Knowledge of current standards and guidelines in dentistry
- Knowledge of the GDC fitness to practise process
- Report writing skills
- Equality, diversity, and inclusion policies
- Effective communications skills
- Knowledge and experience of reflective models and reflective writing
- Motivating and developing others
- Good interpersonal skills
- Qualified dentist since 1990 and a qualified Advance Coach Mentor since 2012
- Over 30 cases since 2019 of coach mentoring dentists with GDC (General Dental Council), NHS (National Health Service), HEE (Health Education England) and PASS (Practitioner Advice and Support Scheme) cases
- No current fitness to practise cases or any previous fitness to practise matters, where a warning has been issued or any fitness to practise matter referred to the Interim Order Committee and/or a practice committee, or subject to undertakings
- Qualified and trained to support, guide, and monitor the dental professional in meeting the areas of concern identified in conditions or agreed undertakings, and familiar with the scope of practice
- No known conflicts of interest