

Curriculum Vitae

Mrs Sarah Lyle, BDS, LDS, RCS (Eng), DDPH.

E-mail - sarahlyle15@gmail.com

Telephone – 07546 735640

Summary:

An experienced senior manager and Specialist in Paediatric Dentistry. Recently retired as The Principal Dentist and Head of The Children's Dental Service for The Bailiwick of Guernsey, who still has a passion to improve professional standards, clinical outcomes and the patient experience, and is now seeking a part time non clinical role.

Attributes include:

- Strategic vision, leadership and the ability to implement policy at all levels.
- Chairing committees at departmental, multidisciplinary and NHS Trust levels.
- Mentoring and supporting all groups of dental care professionals, including dentists, to ensure they enjoy their roles in dentistry, maximise their potential and reflect on any shortfalls.

Extensive experience in the production of both clinical and non-clinical reports along with the analysis and implementation of reports produced by others.

Proactively involved since the 1990's in the development of Clinical Governance including Clinical Audit not only for dentistry but also at NHS Trust level.

Clinical experience includes working in hospital, community and private practice.

Employment Details:

Employer's name, address	Positions Held	From - To	Reason for leaving
Health Care Services, States of Guernsey	Principle Dentist, Head of Children's Dental Service	Oct 2011- June 2022	Retirement
HSSD Guernsey	Deputy Head Children's Dental Service	Feb – Oct 2011	Promotion to Head of Children's Dental Service
Ringley Park Dental Practice 59 Reigate Road Reigate Surrey, RH2 0QZ	Associate providing Specialist Paediatric Dental Services (1 day per 2 weeks)	2008 –2011	Move to Guernsey
Royal Surrey County Hospital Egerton Road Guildford GU2 7XX	Honorary Specialist in Paediatric Dentistry Practitioner (2 clinics per month)	2007- 2011	Move to Guernsey

Surrey Primary Care Trust HR , Staff Development Guildford Road Chertsey, Surrey Previously: Blackwater Valley and Hart; Surrey Hampshire Borders NHS Trust;	Clinical Dental Specialist – Paediatric Dentistry, Assistant Clinical Director Responsible For Risk Management	2005-2011	Move to Guernsey
	Senior Dental Officer responsible for Clinical Audit	2001- 2011	
North Down's Community Trust and South West Surrey HA	Dental Officer	1990-2001	Internal Promotion
		1987-1990	Internal Promotion
Dental Institute GKT Med and Dental School Guy's Hospital	Honorary Specialist Clinical Teacher	2003 –2006	Service relocation, unable to commute
Merton and Sutton Community Service	Dental Officer Honorary Lecturer RDH for the supervision of undergraduates within Community Clinic	1983-1987	Relocated with family
The Royal Dental Hospital, London	SHO & Registrar Dept of Paediatric Dentistry	1981-1983	Hospital closed and end of contract
Greenwich District Hospital	HS in Oral Surgery & Orthodontics	1980-1981	End of contract
Guy's Hospital	HS in Paediatric Dentistry & Orthodontics	1980	End of Contract
Guy's Hospital	Assistant HS in Paediatric Dentistry	1979	Undergraduate position

Education and Qualifications:

Guy's Hospital Dental School	B.D.S. 1979
	L.D.S R.C.S. 1980
British Paedodontic Society Prize 1 st	1979
Guy's Hospital Final Year Prize 1 st	1979
Eastman Dental Hospital Oct'88-Sept'89	D.D.P.H. 1989
Specialist List Paediatric Dentistry	2001

Professional Memberships:

General Dental Council
Dental Defence Union
British Society of Paediatric Dentistry

Main Responsibilities and achievements as The Principal Dentist and Head of Children's Dental Service for the Bailiwick of Guernsey included:

- Strategic and clinical lead, and manager and clinical lead in The Bailiwick for all Paediatric Dental Services, including Orthodontics and Dental Public Health.
- Training and development including identifying needs, funding, and access to suitable training to satisfy team members' CPD requirements of the GDC, their own career development, interests and those required by the Service.
- Leading on Risk Management, including investigation, recommendation and implementation of recommendations following all incidents including Serious Untoward Incidents.
- Developing and implementing Departmental Clinical Governance, Clinical Standards, Policies and Pathways, Clinical Audit etc. Ensuring compliance with professional body's best practice (The GDC), The Department of Health and Social Care and The States of The Bailiwick. The Service was a member of the BDA Good Practice Scheme.
- Appointment as the external expert for a Complaint Appeal (outside of The Bailiwick).
- Retaining the original dental nursing team of 6, 3 of whom were employed following my arrival in 2011, until my retirement in 2022. Prior to my arrival the department had a very high turnover of staff.
- Supporting all the dental nursing team to ensure full DN registration and 2 or more post registration certificates each.
- Supporting and mentoring 2 junior dentists through an MSc in Paedodontics and a Diploma in Orthodontics.
- Producing and presenting reports and business cases as required by The Bailiwick Senior Leadership Team.
- Analysing the relevance and appropriately implementing reports produced by others.
- Initiating and then implementing the recommendations of An External Review of Service undertaken in 2012.
- Responsibility for Discipline and Safeguarding of staff and patients. This included providing reports to the Child's Convenor and Safeguarding Services.
- Transforming a reactionary service to a preventive focused service primarily by successfully changing the criteria for access to free dental care for the

child population of The Bailiwick. Prior to 2015 children had to have active dental decay in 5 primary or 3 permanent teeth before they were able to access free dental care. In 2015 this was amended so that any child with any evidence of dental decay into dentine could access free care.

- The reduction of dental disease experience in the Reception Year child population from 19% in 2011 to 11% in 2022.
- Developing a service providing comprehensive dental treatment, including oral surgery under general anaesthetic, for all children who were unable to tolerate treatment in the dental surgery. Expanding the availability of inhalation sedation.
- Applying for, and being awarded, a £2k Bursary in 2013 to develop a toothbrushing programme in The Bailiwick's Pre-schools. Obtaining annual government funding of £150k for the formation of a Dental Health Promotion Team.
- Obtaining resources and transforming the Orthodontic Service, which had been described as 'not fit for purpose', to a Consultant led Service.
- Expanding the dental team from 10 to 16 to manage increased clinical services and the Dental Health Promotion activities.
- Working with Guernsey Dental Association and local private GDPs in the development and implementation of a Bailiwick wide Quality Assurance Programme and an out of hours Emergency Dental Service.
- Advising Public Health and The Department of Health and Social Care on the implications of Covid for dentistry in The Bailiwick. Developing and implementing clinical standards and pathways for use by the GDPs and the Children's Dental Service during Covid.

Experience Prior to 2011. Items of significance include:

Assistant Clinical Director of the Dental Services, Surrey PCT: responsibilities included:

- Developing and leading all Clinical Governance, including Risk Management activities for a team of over 60 located in over 12 clinics in Surrey and Hampshire.
- Being the Service's representative on the PCT's Clinical Governance Groups.

Clinical Governance: responsibilities outside the Dental Services included:

- Chairing the Trust's Clinical Audit Committee; this covered all medical specialties within the organization.

- Supporting the manager of The Clinical Audit Department and planning the audit programme for the trust.
- Reviewing completed audits and overseeing implementation of recommendations.
- Developing the Clinical Governance Structure within the trust and the dental services.

Regional Audit around Dental Bitewing Radiographs (1994)

- The audit involved 44 clinicians based in the salaried services throughout SE England.
- Involvement included the submission for funding through the Regional Audit Department (£8,000). Planning and implementation, collecting and analysing data and writing the report. Implementation of recommendations.

As a result of the audit and, in collaboration with the Regional Radiation Protection Service in Guildford, developed a Dental Radiation Protection Policy and Quality Assurance Programme both of which were implemented in the Special Care Service, and the general dental practices receiving input from the Regional Radiation Protection Service.

Specialist in Paediatric Dentistry: responsibilities included:

- Providing specialist paediatric care, receiving referrals from consultants, medical practitioners, GPs and other professionals.
- Advising and mentoring colleagues, leading training programmes.
- Holding regular multidisciplinary clinics with Orthodontic Consultants and the Maxillo Facial Team responsible for Cleft Lip and Palate Service at The Royal Surrey County Hospital, Guildford.
- Working as a Specialist Associate in a Private Dental Practice.

Specialist Teacher - Guy's Hospital: responsibilities included:

- Providing regular tutorials supporting final year undergraduates.
- Acting as an internal examiner.

Dental Surveys: responsibilities included:

- Examiner and Regional Trainer of the Examiners for BASCD Surveys.
- Advising on the calibration process for paediatric specialists responsible for a survey of children under the care of the cleft service in England.